



COMPANY HEALTH, SAFETY AND ENVIRONMENT POLICY

“VALUE LIFE , VALUE SAFETY “

MMC Oil & Gas Engineering Sdn. Bhd. (MMCOG) regards the promotion of health and safety measures as a mutual objective for all management and employees at all levels. It is the policy of MMCOG to ensure the health, safety and prevention of injuries to all employees whilst at work and to minimize environmental impact in the execution of work at all times.

MMCOG will take all reasonable steps within its power to meet the managerial responsibilities to:

- Ensure compliance to applicable legislation, codes, acts and standards and other related MMCOG policies in the areas of Health, Safety and Environment.
- Provide and maintain a safe and healthy working environment taking into account statutory requirements.
- Provide training, instruction and information to enable employees to perform their duties safely and efficiently.
- Conduct systematic audits and inspections to identify and correct any work practices and conditions that are potentially harmful to employees.
- Make available all necessary safety and protective equipment.
- Hold periodic meetings as a platform to confer and decide on health, safety and environmental issues.
- Ensure that all improvement initiatives on health, safety and environmental issues are considered in the best interests of the employees.

It is the responsibility of every employee to conform to this policy. All MMCOG employees are reminded that they have a legal responsibility to take reasonable care for the health and safety of themselves, their colleagues and any visitors to MMCOG premises.

Ts. Sharifah Zaida Nurlisha Syed Ibrahim
Chief Executive Officer

Date: 22nd January 2019

TJS/Ajit