

**ANTI-BRIBERY AND ANTI-CORRUPTION POLICY STATEMENT**

**MMC Oil and Gas Engineering Sdn Bhd (MMCOG)** is committed to conduct business ethically and in full compliance with all applicable laws and regulations in every jurisdiction that MMCOG operates. Based on MMC Group Code of Ethics ("**COE**"), MMCOG shall treat every client, business partner, authority and members of the public with integrity, responsibility, accountability, respect and courtesy.

Every personnel of MMCOG including any agent, person or entity engaged under a contract for service or engaged by MMCOG for any business-related activity formally and informally should maintain the values of integrity, honesty and professionalism at the highest level at all times during his/her employment/engagement under MMCOG or when representing MMCOG in business transactions with third parties.

In essence, MMCOG is fully committed to:

- (1) adopting a zero-tolerance approach to any form of corruption.
- (2) creating human capital with high ethical value and integrity.
- (3) acting in a fair, ethical and honest manner with all our employees and business associates.
- (4) upholding all applicable laws where MMCOG operates.

This Anti-Bribery and Anti-Corruption Policy Statement is complementary to and is to be read together with the following:

- (1) MMCOG Management System Documentation which include:
  - (a) MMCOG Anti-Bribery and Anti-Corruption Policy and Framework
  - (b) MMCOG Finance Procedures
  - (c) MMCOG Employee Handbook
  - (d) MMCOG Enterprise Risk Management Policy and Framework
  - (e) MMCOG Procurement Procedure; and
- (2) All other relevant MMC Group policies, frameworks, procedures, standards, rules and regulations which include:
  - (a) MMC Group Code of Ethics
  - (b) MMC Whistleblower Policy
  - (c) MMC Group Procurement Policy
  - (d) MMC Vendor Code of Conduct
  - (e) MMC Corporation Berhad Subsidiaries Limits of Authority
  - (f) MMC Related Party Transaction Policies and Procedures
  - (g) MMC Competition Compliance Policy

This Anti-Bribery and Anti-Corruption Policy Statement demonstrates MMCOG's commitment towards having a strong culture of high ethical practice among its Personnel and embedding values comprising Integrity, Innovation, Teamwork, Excellence and Commitment (**I.N.T.E.C**) in all business practices.



**Ts. Sharifah Zaida Nurlisha Syed Ibrahim**  
**Chief Executive Officer**

Date: 3<sup>rd</sup> March 2025

  
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